

State of Washington  
Contracts & Procurement Division  
Department of Enterprise Services  
P.O. Box 41411  
Olympia, WA 98504-1411

Palamerican Security Inc.  
13417 NE 20<sup>th</sup> Street  
Bellevue, WA 98005-2014

**THIRD AMENDMENT  
TO  
CONTRACT No. 03818  
SECURITY GUARD SERVICES**

This Third Amendment (“Amendment”) to Contract No. 03818 is made and entered into by and between the State of Washington acting by and through the Department of Enterprise Services, a Washington State governmental agency (“State”) and Palamerican Security Inc., a Washington corporation (“Contractor”) and is dated and effective as of April 1, 2022.

**RECITALS**

- A. State and Contractor (collectively the “Parties”) entered into that certain Contract No. 03818 for security guard services dated effective as of January 1, 2019 (“Contract”).
- B. The Parties previously amended the Contract as follows:
  - Amendment 1 effective May 1, 2020 (economic adjustment)
  - Amendment 2 effective November 15, 2021 (economic adjustment, update language)
- C. The amendment set forth herein is within the scope of the Contract.
- D. The Parties now desire to amend the Contract as set forth herein.

**AGREEMENT**

NOW THEREFORE, in consideration of the mutual covenants and agreements set forth herein, the Parties hereby agree to amend the Contract, as previously amended, as follows:

1. **PRICE ADJUSTMENT.** Exhibit B – Prices for Goods/Services of the Master Contract is hereby amended by deleting the existing Exhibit B in its entirety and inserting the attached Exhibit B – Prices for Services.
2. **PRICE ADJUSTMENT LANGUAGE.** Section 3.3 – Economic Adjustment is hereby amended by deleting the existing Section 3.3 in its entirety and inserting the following in lieu thereof:

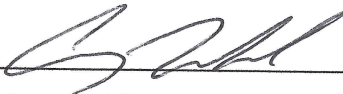
**PRICE ADJUSTMENTS.** The Master Contract prices are the maximum prices the Contractor may charge. Beginning September 2022, and for every annual anniversary thereafter, the prices set forth in Exhibit B shall be adjusted. Price increases are to be on a pass-through basis only and must not produce a higher profit margin for Contractor than that established by the original Master Contract pricing. Requests will be determined by using Employment Security Departments (ESD’s) Occupational Employment and Wage Statistics (OEWS) that is posted to their website in August. Enterprise Services will use the Standard Occupational Classification (SOC) Code of 33-9032, titled Security Guards, for Washington. A comparison

will be made of the percentage change year over year for the most current year, the percentage difference will be the percentage of the price adjustment. If a price increase is approved in part or in full, the resulting new Master Contract pricing will be implemented through a Contract Amendment. Contractor may not make Master Contract extensions contingent on price adjustments.

3. NO CHANGE OTHER THAN AMENDMENT. Except as amended herein, the Contract is unaffected and remains in full force and effect.
4. INTEGRATED AGREEMENT; MODIFICATION. This Amendment constitutes the entire agreement and understanding of the Parties with respect to the subject matter and supersedes all prior negotiations and representations. In the event of any conflict between this Amendment and the Contract or any earlier amendment, this Amendment shall control and govern. This Amendment may not be modified except in writing signed by the Parties.
5. AUTHORITY. Each party to this Amendment, and each individual signing on behalf of each party, hereby represents and warrants to the other that it has full power and authority to enter into this Amendment and that its execution, delivery, and performance of this Amendment has been fully authorized and approved, and that no further approvals or consents are required to bind such party.
6. ELECTRONIC SIGNATURES. A signed copy of this Amendment or any other ancillary agreement transmitted by facsimile, email, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this Amendment or such other ancillary agreement for all purposes.
7. COUNTERPARTS. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, and all of which counterparts together shall constitute the same instrument which may be sufficiently evidenced by one counterpart. Execution of this Amendment at different times and places by the parties shall not affect the validity thereof so long as all the parties hereto execute a counterpart of this Amendment.

EXECUTED AND EFFECTIVE as of the day and date first above written.

**PALAMERICAN SECURITY INC.**  
**A WASHINGTON CORPORATION**

By:   
Name: Cory Tordillos  
Title: Director of Operations  
Date: 3-22-2022

**STATE OF WASHINGTON**  
**DEPARTMENT OF ENTERPRISE SERVICES**

By:   
Name: Leslie Edwards  
Title: Contracts Specialist  
Date: 3/28/2022

Exhibit B – Prices for Services

Vendor	Region	Type of Service	Hourly Rate	Vehicle	Patrol Checks	On-Call	Overtime	Supervisor	Workplace Violence
Palamerican Security, Inc.	Eastern	Armed Guard	\$ 38.15	\$ 1,300.86	\$20.47/\$34.14	\$ 57.23	\$ 55.55	\$ 47.68	\$ 76.30
Palamerican Security, Inc.	Eastern	Rapid Response	\$ 45.96	\$ 1,773.89	\$28.44/\$39.82	\$ 43.11	\$ 68.93	\$ 49.53	\$ 91.96
Palamerican Security, Inc.	Eastern	Unarmed Guard	\$ 28.74	\$ 1,300.86	\$22.75/\$39.82	\$ 43.11	\$ 43.11	\$ 31.69	\$ 57.47
Palamerican Security, Inc.	North Central	Armed Guard	\$ 39.92	\$ 1,281.31	\$22.41/\$36.41	\$ 59.88	\$ 58.12	\$ 49.32	\$ 79.84
Palamerican Security, Inc.	North Central	Rapid Response	\$ 45.27	\$ 1,747.24	\$28.01/\$39.22	\$ 42.46	\$ 67.90	\$ 48.78	\$ 90.58
Palamerican Security, Inc.	North Central	Unarmed Guard	\$ 28.31	\$ 1,281.31	\$22.41/\$39.22	\$ 42.46	\$ 42.46	\$ 31.22	\$ 56.61
Palamerican Security, Inc.	Northwest	Rapid Response	\$ 46.43	\$ 1,792.28	\$28.74/\$40.23	\$ 43.55	\$ 69.65	\$ 50.04	\$ 92.91
Palamerican Security, Inc.	Northwest	Unarmed Guard	\$ 29.03	\$ 1,314.34	\$22.99/\$40.23	\$ 43.55	\$ 43.55	\$ 32.02	\$ 58.07
Palamerican Security, Inc.	Olympic	Rapid Response	\$ 45.96	\$ 1,773.93	\$28.44/\$36.97	\$ 43.11	\$ 68.93	\$ 49.53	\$ 91.96
Palamerican Security, Inc.	Olympic	Unarmed Guard	\$ 28.74	\$ 1,300.88	\$22.75/\$36.97	\$ 43.11	\$ 43.11	\$ 31.69	\$ 57.48
Palamerican Security, Inc.	Seattle	Rapid Response	\$ 50.82	\$ 1,792.28	\$28.74/\$40.23	\$ 47.91	\$ 76.23	\$ 54.40	\$ 101.62
Palamerican Security, Inc.	Seattle	Unarmed Guard	\$ 31.94	\$ 1,314.34	\$28.74/\$45.98	\$ 47.91	\$ 47.91	\$ 34.93	\$ 63.88
Palamerican Security, Inc.	South Central	Armed Guard	\$ 38.03	\$ 1,296.85	\$22.69/\$36.86	\$ 57.05	\$ 55.38	\$ 47.54	\$ 76.07
Palamerican Security, Inc.	South Central	Rapid Response	\$ 45.81	\$ 1,768.44	\$28.36/\$39.70	\$ 42.97	\$ 68.72	\$ 49.37	\$ 91.68
Palamerican Security, Inc.	South Central	Unarmed Guard	\$ 28.65	\$ 1,296.85	\$22.69/\$39.70	\$ 42.97	\$ 42.97	\$ 31.60	\$ 57.30
Palamerican Security, Inc.	Southwest	Rapid Response	\$ 45.86	\$ 1,770.31	\$28.38/\$39.73	\$ 43.02	\$ 68.79	\$ 49.43	\$ 91.77
Palamerican Security, Inc.	Southwest	Unarmed Guard	\$ 28.68	\$ 1,298.23	\$22.71/\$39.73	\$ 43.02	\$ 43.02	\$ 31.63	\$ 57.36
Palamerican Security, Inc.	Tacoma	Rapid Response	\$ 41.60	\$ 1,773.93	\$28.44/\$39.82	\$ 41.68	\$ 62.41	\$ 45.15	\$ 83.20
Palamerican Security, Inc.	Tacoma	Unarmed Guard	\$ 27.78	\$ 1,300.88	\$22.75/\$39.82	\$ 41.68	\$ 41.68	\$ 30.74	\$ 55.56

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13417 NE 20<sup>th</sup> Street  
Bellevue, WA 98005-2014

**SECOND AMENDMENT  
TO  
CONTRACT No. 03818  
SECURITY GUARD SERVICES**

This Second Amendment ("Amendment") to Contract No. 03818 is made and entered into by and between the State of Washington acting by and through the Department of Enterprise Services, a Washington State governmental agency ("State") and Palamerican Security Inc., a Washington corporation ("Contractor") and is effective as of November 15, 2021.

**RECITALS**

- A. State and Contractor (collectively the "Parties") entered into that certain Contract No. 03818 for Security Guard Services dated effective as of January 1, 2019 ("Contract").
- B. The Parties previously amended the Contract as follows:
  - Assignment and Assumption effective March 1, 2019;
  - Amendment 1 effective May 1, 2020 (Economic adjustment).
- C. The amendment set forth herein is within the scope of the Contract.
- D. The Parties now desire to amend the Contract as set forth herein.

**AGREEMENT**

NOW THEREFORE, in consideration of the mutual covenants and agreements set forth herein, the Parties hereby agree to amend the Contract, as previously amended, as follows:

1. TERM. The contract is amended to extend to the maximum term, ending December 31, 2024.
2. Economic Price Adjustment. Section 3.3 – Economic Adjustment of the Contract is hereby amended by deleting the existing Section 3.3 in its entirety and inserting the following in lieu thereof:

ECONOMIC ADJUSTMENT. Beginning fifteen (15) months after the effective date of this Master Contract, and for every annual anniversary thereafter, the prices set forth in *Exhibit B* shall be adjusted, based upon the percent changes (whether up or down) in the United States Department of Labor, Bureau of Labor and Statistics (BLS) indices for *Security guards and patrol services, not seasonally adjusted (series id: PCU561612561612)*, for the most recent year. Economic adjustment will lag one (1) calendar quarter past the Contract commencement date to allow for publication of final BLS data. All calculations for the index shall be based upon the latest version of final data published as of April 1 each year. Prices shall be adjusted on May 1, 2020 and annually thereafter. If an index is recoded, that is the replacement is a direct substitute according




to the BLS, this Contract will instead use the recode. If an index becomes unavailable, Enterprise Services shall substitute a proxy index. If there is not a direct substitute, the next higher aggregate index available will be used. The economic adjustment shall be calculated as follows:

$$\text{New Price} = \text{Old Price} \times (\text{Current Period Index} / \text{Base Period Index}).$$

3. ECONOMIC ADJUSTMENT. Exhibit B – Prices for Goods/Services of the Master Contract is hereby amended by deleting the existing Exhibit B in its entirety and inserting the attached Exhibit B – Prices for Services.
4. NO CHANGE OTHER THAN AMENDMENT. Except as amended herein, the Contract is unaffected and remains in full force and effect.
5. INTEGRATED AGREEMENT; MODIFICATION. This Amendment constitutes the entire agreement and understanding of the Parties with respect to the subject matter and supersedes all prior negotiations and representations. In the event of any conflict between this Amendment and the Contract or any earlier amendment, this Amendment shall control and govern. This Amendment may not be modified except in writing signed by the Parties.
6. AUTHORITY. Each party to this Amendment, and each individual signing on behalf of each party, hereby represents and warrants to the other that it has full power and authority to enter into this Amendment and that its execution, delivery, and performance of this Amendment has been fully authorized and approved, and that no further approvals or consents are required to bind such party.
7. ELECTRONIC SIGNATURES. A signed copy of this Amendment or any other ancillary agreement transmitted by facsimile, email, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this Amendment or such other ancillary agreement for all purposes.
8. COUNTERPARTS. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, and all of which counterparts together shall constitute the same instrument which may be sufficiently evidenced by one counterpart. Execution of this Amendment at different times and places by the parties shall not affect the validity thereof so long as all the parties hereto execute a counterpart of this Amendment.

EXECUTED AND EFFECTIVE as of the day and date first above written.

**PALAMERICAN SECURITY INC.**  
**A WASHINGTON CORPORATION**

By:   
Name: Cory Tordillos  
Title: Director of Operations  
Date: 11-2-2021

**STATE OF WASHINGTON**  
**DEPARTMENT OF ENTERPRISE SERVICES**

By:   
Name: Leslie Edwards  
Title: Contracts Specialist  
Date: 11/3/2021

**Exhibit B  
Prices for Goods/Services**

Vendor	Region	Type of Service	Hourly Rate	Vehicle (per month)	On-Call (per hour)	Overtime (per hour)	Supervisor (per hour)	Workplace Violence (per hour)
Palamerican Security Inc.	Eastern	Armed Guard	\$34.15	\$1,164.60	\$51.23	\$49.73	\$42.69	\$68.31
Palamerican Security Inc.	Eastern	Rapid Response	\$41.14	\$1,588.09	\$38.59	\$61.71	\$44.34	\$82.33
Palamerican Security Inc.	Eastern	Unarmed Guard	\$25.73	\$1,164.60	\$38.59	\$38.59	\$28.37	\$51.45
Palamerican Security Inc.	North Central	Armed Guard	\$35.74	\$1,147.10	\$53.61	\$52.04	\$44.15	\$71.47
Palamerican Security Inc.	North Central	Rapid Response	\$40.52	\$1,564.23	\$38.01	\$60.79	\$43.67	\$81.09
Palamerican Security Inc.	North Central	Unarmed Guard	\$25.34	\$1,147.10	\$38.01	\$38.01	\$27.95	\$50.68
Palamerican Security Inc.	Northwest	Rapid Response	\$41.57	\$1,604.55	\$38.99	\$62.35	\$44.80	\$83.18
Palamerican Security Inc.	Northwest	Unarmed Guard	\$25.99	\$1,176.67	\$38.99	\$38.99	\$28.67	\$51.99
Palamerican Security Inc.	Olympic	Rapid Response	\$41.14	\$1,588.12	\$38.59	\$61.71	\$44.34	\$82.33
Palamerican Security Inc.	Olympic	Unarmed Guard	\$25.73	\$1,164.62	\$38.59	\$38.59	\$28.37	\$51.46
Palamerican Security Inc.	Seattle	Rapid Response	\$45.49	\$1,604.55	\$42.89	\$68.25	\$48.70	\$90.98
Palamerican Security Inc.	Seattle	Unarmed Guard	\$28.59	\$1,176.67	\$42.89	\$42.89	\$31.27	\$57.19
Palamerican Security Inc.	South Central	Armed Guard	\$34.05	\$1,161.02	\$51.07	\$49.58	\$42.56	\$68.10
Palamerican Security Inc.	South Central	Rapid Response	\$41.02	\$1,583.20	\$38.47	\$61.52	\$44.20	\$82.07
Palamerican Security Inc.	South Central	Unarmed Guard	\$25.65	\$1,161.02	\$38.47	\$38.47	\$28.29	\$51.30
Palamerican Security Inc.	Southwest	Rapid Response	\$41.06	\$1,584.88	\$38.51	\$61.59	\$44.25	\$82.16
Palamerican Security Inc.	Southwest	Unarmed Guard	\$25.68	\$1,162.25	\$38.51	\$38.51	\$28.32	\$51.35
Palamerican Security Inc.	Tacoma	Rapid Response	\$37.25	\$1,588.12	\$37.31	\$55.87	\$40.42	\$74.48
Palamerican Security Inc.	Tacoma	Unarmed Guard	\$24.87	\$1,164.62	\$37.31	\$37.31	\$27.52	\$49.74

<b>STATE OF WASHINGTON</b> Contracts & Procurement Division Department of Enterprise Services P.O. Box 41411 Olympia, WA 98504-1411	<b>CONTRACT ASSIGNMENT</b>	
	Contract No.:	03818
<b>ASSIGNOR</b> Cascade Security Corporation 13417 NE 20 <sup>th</sup> Street Bellevue, WA 98005	Effective Date:	12/1/2020
<b>ASSIGNEE</b> Palamerican Security Inc. 11300 4 <sup>th</sup> St N #150 St. Petersburg, FL 33716		

**ASSIGNMENT, ASSUMPTION, & CONSENT AGREEMENT  
 FOR  
 CONTRACT NO. 03818  
 SECURITY GUARD SERVICES**

This Assignment, Assumption, and Consent Agreement (“Agreement”) for Contract No. 03818 is made and entered into by and among the State of Washington acting by and through the Department of Enterprise Services, a Washington State governmental agency (“State”), Cascade Security Corporation, a Washington corporation (“Assignor”), and Palamerican Security Inc., a Tennessee corporation (“Assignee”) and is dated and effective as of December 1, 2020 (“Effective Date”).

**RECITALS**

- A. State and Assignor entered into that certain Contract No. 03818 for Security Guard Services dated effective as of January 1, 2019;
- B. Assignor desires to assign all of its rights, obligations, and liabilities under the Contract to Assignee;
- C. Assignee desires to accept and assume all of the rights, obligations, and liabilities of Assignor under the Contract; and
- D. State desires to consent to such assignment, acceptance, and assumption.

**AGREEMENT**

NOW THEREFORE, in consideration of the mutual covenants and agreements set forth herein and for other valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as set forth below:

- 1. **ASSIGNMENT OF CONTRACT.** As of the Effective Date, Assignor hereby conveys and assigns to Assignee, its successors and assigns, all of Assignor’s rights, title, and interests in, to, and under

the Contract. A copy of the Contract, with all modifications and amendments thereto, if any, is attached hereto as Exhibit A and made a part hereof.

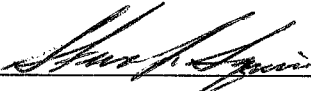
2. ASSUMPTION OF CONTRACT. As of the Effective Date, Assignee hereby undertakes, accepts, and assumes the assignment of the Contract and assumes all duties and obligations of the Assignor under the Contract and covenants to perform and discharge the same as the Assignee of the Assignor.
3. CONSENT TO ASSIGNMENT & ASSUMPTION. State hereby consents to the foregoing assignment and assumption which is effective as of the Effective Date. Notwithstanding the foregoing, the parties hereto agree that State shall be entitled to pursue claims accruing or arising incident to the Contract on or before the Effective Date of this Agreement, and all its rights and remedies related to such claims, for (a) payments of indemnity now or hereafter due under the Contract from Assignor, and/or (b) insurance payments or proceeds.
4. INSURANCE. The State's consent to this Agreement is conditioned, in part, on Assignee's compliance with the Contract's insurance requirements. Accordingly, notwithstanding any provision to the contrary, within ten (10) calendar days, Assignee shall provide State with written confirmation that Assignee is in full compliance with all applicable insurance requirements set forth in the Contract. Assignee's failure to provide such timely written confirmation shall constitute material breach of the Contract and shall entitle State to all applicable remedies.
5. NOTICES. Unless otherwise notified by Assignee, any notice to be provided pursuant to the Contract shall be delivered to Assignee at the following address:  
Attn: Troy Hales  
Palamerican Security Inc.  
11300 4<sup>th</sup> St N #150  
St. Petersburg, FL 33716  
Email: [thales@palamerican.com](mailto:thales@palamerican.com)
6. BINDING EFFECT. All provisions, covenants, and agreements herein shall be binding upon and inure to the benefit of, and be enforceable by or against, the parties hereto and their respective successors and assigns.
7. THIRD-PARTY BENEFICIARY. This Agreement is solely for the benefit of the parties hereto and their respective successors and assigns, and no other person has any right, benefit, priority, or interest under or because of the existence of this Agreement.
8. INTEGRATED AGREEMENT; MODIFICATION. This Agreement constitutes the entire agreement and understanding of the parties with respect to the subject matter and supersedes all prior negotiations and representations. This Agreement may not be modified except in writing signed by the parties.
9. AUTHORITY. Each party to this Agreement, and each individual signing on behalf of each party, hereby represents and warrants to the other that it has full power and authority to enter into this Agreement and that its execution, delivery, and performance of this Agreement has been fully

authorized and approved, and that no further approvals or consents are required to bind such party.


10. ELECTRONIC SIGNATURES. A signed copy of this Agreement or any other ancillary agreement transmitted by facsimile, email, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this Agreement or such other ancillary agreement for all purposes.
11. COUNTERPARTS. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, and all of which counterparts together shall constitute the same instrument which may be sufficiently evidenced by one counterpart. Execution of this Agreement at different times and places by the parties shall not affect the validity thereof so long as all the parties hereto execute a counterpart of this Agreement.

EXECUTED AND EFFECTIVE as of the day and date first above written.

**ASSIGNOR**  
**CASCADE SECURITY CORPORATION**  
**A WASHINGTON CORPORATION**

By:   
Name: Steve Squire  
Title: Chief Operations Officer  
Date: 11/30/20

**ASSIGNEE**  
**PALAMERICAN SECURITY INC**  
**A TENNESSEE CORPORATION**

By:   
Name: Troy Hales  
Title: Regional Vice President  
Date: 11/30/2020

**STATE OF WASHINGTON**  
**DEPARTMENT OF ENTERPRISE SERVICES**

By:   
Name: Leslie Edwards  
Title: Contracts Specialist  
Date: 11/30/2020



**CONTACT TO BE ASSIGNED**

Contract 03818 – Security Guard Services, which was effective January 1, 2019

As amended by:

Amendment 1 effective May 1, 2020 (price adjustment)



**PalAmerican**  
\*\*\*\*\*  
**SECURITY**

November 27, 2020

**TO THE CUSTOMERS OF CASCADE SECURITY, PUGET SOUND SECURITY AND CORPORATE SECURITY**

Dear Sirs/Mesdames:

Re: Acquisition by PalAmerican Security of all of the assets of Cascade Security, Puget Sound Security and Corporate Security, effective November 16, 2020

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PalAmerican Security Inc. is pleased to confirm that we have completed the acquisition of all of the assets and operations of Cascade Security Corporation, Puget Sound Security Patrol Inc. and Corporate Security LLC, effective at midnight on November 16, 2020.

PalAmerican has assumed and is now responsible for all of the security services formerly provided by Cascade Security, Puget Sound Security and Corporate Security, for all of their former customers. All of the security guard staff of Cascade Security, Puget Sound Security and Corporate Security have been transferred to PalAmerican. During a brief transition period staff will continue to wear Cascade Security, Puget Sound Security or Corporate Security uniforms, however we anticipate that the transition to PalAmerican uniforms will be complete within approximately 4 weeks.

All current reporting structures will remain in place for customers. Cascade Security, Puget Sound Security and/or Corporate Security will render invoices for services provided up to the end of the day on November 15, 2020 and PalAmerican will invoice for services rendered after that date. Where customers' normal billing cycles straddle the closing date, it is anticipated that PalAmerican will issue an invoice for services provided up to the end of the normal billing cycle.

PalAmerican is part of the Paladin Security group of companies. We are excited to bring our more than 35 years of experience and the expertise of our more than 15,000 employees across North America to the Pacific Northwest marketplace. PalAmerican looks forward to continuing the tradition of great customer service that Cascade Security, Puget Sound Security and Corporate Security have provided to their customers through the years. In the coming weeks we will be reaching out to each of you to provide more information about PalAmerican and the many services we have to offer.

If anyone has questions regarding the transition process, please call Steven Squire at 425-652-8064

Yours truly,

*Perry Wong*

**Perry Wong, Assistant Controller**  
PalAmerican Security Inc.

State of Washington  
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13417 NE 20<sup>th</sup> Street  
Bellevue, WA 98005-2014

**FOURTH AMENDMENT  
TO  
CONTRACT NO. 03818  
SECURITY GUARD SERVICES**

This Fourth Amendment ("Amendment") to Contract No. 03818 is made and entered into by and between the State of Washington acting by and through the Department of Enterprise Services, a Washington State governmental agency ("State") and Palamerican Security, a Washington corporation ("Contractor") and is dated and effective as of July 20, 2023.

**RECITALS**

- A. State and Contractor (collectively the "Parties") entered into that certain Contract No. 03818 for security guard services dated effective as of January 1, 2019 ("Contract").
- B. The Parties previously amended the Contract as follows:
  - Amendment 1 effective May 1, 2020 (economic adjustment)
  - Amendment 2 effective August 15, 2021 (economic adjustment, update language)
  - Amendment 3 effective April 1, 2022 (economic adjustment, update language)
- C. The amendment set forth herein is within the scope of the Contract.
- D. The Parties now desire to amend the Contract as set forth herein.

**AGREEMENT**

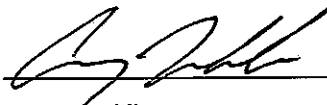
NOW THEREFORE, in consideration of the mutual covenants and agreements set forth herein, the Parties hereby agree to amend the Contract, as previously amended, as follows:

1. **PRICE ADJUSTMENT.** Exhibit B – Prices for Goods/Services of the Master Contract is hereby amended by deleting the existing Exhibit B in its entirety and inserting the attached Exhibit B – Prices for Services.
2. **NO CHANGE OTHER THAN AMENDMENT.** Except as amended herein, the Contract is unaffected and remains in full force and effect.
3. **INTEGRATED AGREEMENT; MODIFICATION.** This Amendment constitutes the entire agreement and understanding of the Parties with respect to the subject matter and supersedes all prior negotiations and representations. In the event of any conflict between this Amendment and the Contract or any earlier amendment, this Amendment shall control and govern. This Amendment may not be modified except in writing signed by the Parties.

4. **AUTHORITY.** Each party to this Amendment, and each individual signing on behalf of each party, hereby represents and warrants to the other that it has full power and authority to enter into this Amendment and that its execution, delivery, and performance of this Amendment has been fully authorized and approved, and that no further approvals or consents are required to bind such party.
5. **ELECTRONIC SIGNATURES.** A signed copy of this Amendment or any other ancillary agreement transmitted by facsimile, email, or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original executed copy of this Amendment or such other ancillary agreement for all purposes.
6. **COUNTERPARTS.** This Amendment may be executed in one or more counterparts, each of which shall be deemed an original, and all of which counterparts together shall constitute the same instrument which may be sufficiently evidenced by one counterpart. Execution of this Amendment at different times and places by the parties shall not affect the validity thereof so long as all the parties hereto execute a counterpart of this Amendment.

EXECUTED AND EFFECTIVE as of the day and date first above written.

**PALAMERICAN SECURITY INC.  
A WASHINGTON CORPORATION**

By:   
Name: Cory Tordillos  
Title: Director of Operations  
Date: 7-20-2023

**STATE OF WASHINGTON  
DEPARTMENT OF ENTERPRISE SERVICES**

By: Lawrence Lim  
Name: Lawrence Lim  
Title: Contracts Specialist  
Date: 7/25/2023

Exhibit B – Prices for Services

Vendor	Region	Type of Service	Hourly Rate	Vehicle (per month)	Patrol Checks / Alarm Response (Per Occurrence)	On-Call (per hour)	Overtime (per hour)	Supervisor (per hour)	Workplace Violence (per hour)
Palamerican Security, Inc.	Eastern	Armed Guard	\$45.78	\$1,561.03	\$24.56/\$40.97	\$68.67	\$66.66	\$57.22	\$91.56
Palamerican Security, Inc.	Eastern	Rapid Response	\$55.15	\$2,128.67	\$34.13/\$47.78	\$51.73	\$82.72	\$59.43	\$110.35
Palamerican Security, Inc.	Eastern	Unarmed Guard	\$34.48	\$1,561.03	\$27.30/\$47.78	\$51.73	\$51.73	\$38.03	\$68.97
Palamerican Security, Inc.	North Central	Armed Guard	\$47.90	\$1,537.57	\$26.89/\$43.69	\$71.86	\$69.75	\$59.18	\$95.80
Palamerican Security, Inc.	North Central	Rapid Response	\$54.32	\$2,096.69	\$33.61/\$47.06	\$50.95	\$81.48	\$58.54	\$108.69
Palamerican Security, Inc.	North Central	Unarmed Guard	\$33.97	\$1,537.57	\$26.89/\$47.06	\$50.95	\$50.95	\$37.46	\$67.93
Palamerican Security, Inc.	Northwest	Rapid Response	\$55.72	\$2,150.74	\$34.49/\$48.28	\$52.26	\$83.58	\$60.05	\$111.49
Palamerican Security, Inc.	Northwest	Unarmed Guard	\$34.84	\$1,577.21	\$27.59/\$48.28	\$52.26	\$52.26	\$38.43	\$69.68
Palamerican Security, Inc.	Olympic	Rapid Response	\$55.15	\$2,128.71	\$34.13/\$44.36	\$51.73	\$82.72	\$59.43	\$110.35
Palamerican Security, Inc.	Olympic	Unarmed Guard	\$34.49	\$1,561.06	\$27.30/\$44.36	\$51.73	\$51.73	\$38.03	\$68.97
Palamerican Security, Inc.	Seattle	Rapid Response	\$60.98	\$2,150.74	\$34.49/\$48.28	\$57.50	\$91.48	\$65.28	\$121.95
Palamerican Security, Inc.	Seattle	Unarmed Guard	\$38.33	\$1,577.21	\$34.49/\$55.18	\$57.50	\$57.50	\$41.91	\$76.65
Palamerican Security, Inc.	South Central	Armed Guard	\$45.64	\$1,556.23	\$27.23/\$44.23	\$68.46	\$66.45	\$57.04	\$91.28
Palamerican Security, Inc.	South Central	Rapid Response	\$54.98	\$2,122.13	\$34.03/\$47.64	\$51.57	\$82.47	\$59.25	\$110.01
Palamerican Security, Inc.	South Central	Unarmed Guard	\$34.38	\$1,556.23	\$27.23/\$47.64	\$51.57	\$51.57	\$37.92	\$68.76
Palamerican Security, Inc.	Southwest	Rapid Response	\$55.04	\$2,124.38	\$34.06/\$47.68	\$51.62	\$82.55	\$59.31	\$110.13
Palamerican Security, Inc.	Southwest	Unarmed Guard	\$34.41	\$1,557.88	\$27.25/\$47.68	\$51.62	\$51.62	\$37.96	\$68.83
Palamerican Security, Inc.	Tacoma	Rapid Response	\$49.93	\$2,128.71	\$34.13/\$47.78	\$50.01	\$74.89	\$54.18	\$99.84
Palamerican Security, Inc.	Tacoma	Unarmed Guard	\$33.34	\$1,561.06	\$27.30/\$47.78	\$50.01	\$50.01	\$36.88	\$66.67